

2012 TTB DEMO PROJECT SALARY TABLE - BASE SALARY

	Band 1		
Minimum	\$27,431		
Maximum	\$62,179		
	Band 2*		
Minimum	\$50,287		
Maximum	\$81,094		
	Band 3	<i>Zone 1</i>	<i>Zone 2</i>
Minimum	\$71,674	\$71,674	\$93,176
Maximum	\$112,863	\$93,175	\$112,863
	Band 4	<i>Zone 1</i>	<i>Zone 2</i>
Minimum	\$99,628	\$99,628	\$129,518
Maximum	\$165,300	\$129,517	\$165,300

*NOTE: Maximum Base Salary for Information Technology Specialist Positions at the Band 2 level is \$87,585.00

**2012 TTB DEMO PROJECT SALARY TABLE
ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**

	Band 1		
Minimum	\$32,722		
Maximum	\$74,173		
	Band 2		
Minimum	\$59,987		
Maximum	\$96,737		
	Band 3	Zone 1	Zone 2
Minimum	\$85,500	\$85,500	\$111,149
Maximum	\$134,634	\$111,148	\$134,634
	Band 4	Zone 1	Zone 2
Minimum	\$118,846	\$118,846	\$154,502
Maximum	\$165,300	\$154,501	\$165,300

Locality Payment: 19.29%

**2012 TTB DEMO PROJECT SALARY TABLE
BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**

	Band 1		
Minimum	\$34,234	Locality Payment: 24.80%	
Maximum	\$77,599		
	Band 2		
Minimum	\$62,758		
Maximum	\$101,205		
	Band 3	Zone 1	Zone 2
Minimum	\$89,449	\$89,449	\$116,283
Maximum	\$140,853	\$116,282	\$140,853
	Band 4	Zone 1	Zone 2
Minimum	\$124,336	\$124,336	\$161,638
Maximum	\$165,300	\$161,637	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
BUFFALO-NIAGARA-CATTARAUGUS, NY**

	Band 1		
Minimum	\$32,089	Locality Payment: 16.98%	
Maximum	\$72,737		
	Band 2		
Minimum	\$58,826		
Maximum	\$94,864		
	Band 3	Zone 1	Zone 2
Minimum	\$83,844	\$83,844	\$108,997
Maximum	\$132,027	\$108,996	\$132,027
	Band 4	Zone 1	Zone 2
Minimum	\$116,545	\$116,545	\$151,510
Maximum	\$165,300	\$151,509	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**

	Band 1		
Minimum	\$34,316	Locality Payment: 25.10%	
Maximum	\$77,786		
	Band 2		
Minimum	\$62,909		
Maximum	\$101,449		
	Band 3	Zone 1	Zone 2
Minimum	\$89,664	\$89,664	\$116,563
Maximum	\$141,192	\$116,562	\$141,192
	Band 4	Zone 1	Zone 2
Minimum	\$124,635	\$124,635	\$162,027
Maximum	\$165,300	\$162,026	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**

	Band 1		
Minimum	\$32,519		
Maximum	\$73,713		
	Band 2		
Minimum	\$59,615		
Maximum	\$96,137	\$96,033 for IT Positions	
	Band 3	Zone 1	Zone 2
Minimum	\$84,970	\$84,970	\$110,460
Maximum	\$133,799	\$110,459	\$133,799
	Band 4	Zone 1	Zone 2
Minimum	\$118,109	\$118,109	\$153,543
Maximum	\$165,300	\$153,542	\$165,300

Locality Payment: 18.55%

**2012 TTB DEMO PROJECT SALARY TABLE
CLEVELAND-AKRON-ELYRIA, OH**

	Band 1		
Minimum	\$32,555	Locality Payment: 18.68%	
Maximum	\$73,794		
	Band 2		
Minimum	\$59,681		
Maximum	\$96,242		
	Band 3	Zone 1	Zone 2
Minimum	\$85,063	\$85,063	\$110,581
Maximum	\$133,946	\$110,580	\$133,946
	Band 4	Zone 1	Zone 2
Minimum	\$118,239	\$118,239	\$153,712
Maximum	\$165,300	\$153,711	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
COLUMBUS-MARION-CHILLICOTHE, OH**

	Band 1		
Minimum	\$32,138		
Maximum	\$72,849		
	Band 2		
Minimum	\$58,916		
Maximum	\$95,010		
	Band 3	Zone 1	Zone 2
Minimum	\$83,973	\$83,973	\$109,165
Maximum	\$132,230	\$109,164	\$132,230
	Band 4	Zone 1	Zone 2
Minimum	\$116,724	\$116,724	\$151,743
Maximum	\$165,300	\$151,742	\$165,300

Locality Payment: 17.16%

**2012 TTB DEMO PROJECT SALARY TABLE
DALLAS-FORT WORTH, TX**

	Band 1		
Minimum	\$33,101		
Maximum	\$75,031		
	Band 2		
Minimum	\$60,681		
Maximum	\$97,856		
	Band 3	Zone 1	Zone 2
Minimum	\$86,489	\$86,489	\$112,435
Maximum	\$136,192	\$112,434	\$136,192
	Band 4	Zone 1	Zone 2
Minimum	\$120,221	\$120,221	\$156,289
Maximum	\$165,300	\$156,288	\$165,300

Locality Payment: 20.67%

**2012 TTB DEMO PROJECT SALARY TABLE
DAYTON-SPRINGFIELD-GREENVILLE, OH**

	Band 1		
Minimum	\$31,886	Locality Payment: 16.24%	
Maximum	\$72,277		
	Band 2		
Minimum	\$58,454		
Maximum	\$94,264		
	Band 3	Zone 1	Zone 2
Minimum	\$83,314	\$83,314	\$108,308
Maximum	\$131,192	\$108,307	\$131,192
	Band 4	Zone 1	Zone 2
Minimum	\$115,808	\$115,808	\$150,552
Maximum	\$165,300	\$150,551	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
DENVER-AURORA-BOULDER, CO**

	Band 1		
Minimum	\$33,608	Locality Payment: 22.52%	
Maximum	\$76,182		
	Band 2		
Minimum	\$61,612		
Maximum	\$99,356		
	Band 3	Zone 1	Zone 2
Minimum	\$87,815	\$87,815	\$114,159
Maximum	\$138,280	\$114,158	\$138,280
	Band 4	Zone 1	Zone 2
Minimum	\$122,064	\$122,064	\$158,685
Maximum	\$165,300	\$158,684	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
DETROIT-WARREN-FLINT, MI**

	Band 1		
Minimum	\$34,039	Locality Payment: 24.09%	
Maximum	\$77,158		
	Band 2		
Minimum	\$62,401		
Maximum	\$100,630		
	Band 3	Zone 1	Zone 2
Minimum	\$88,940	\$88,940	\$115,622
Maximum	\$140,052	\$115,621	\$140,052
	Band 4	Zone 1	Zone 2
Minimum	\$123,628	\$123,628	\$160,719
Maximum	\$165,300	\$160,718	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**

	Band 1		
Minimum	\$34,514		
Maximum	\$78,234		
	Band 2		
Minimum	\$63,271		
Maximum	\$102,032		
	Band 3	Zone 1	Zone 2
Minimum	\$90,180	\$90,180	\$117,234
Maximum	\$142,004	\$117,233	\$142,004
	Band 4	Zone 1	Zone 2
Minimum	\$125,352	\$125,352	\$162,959
Maximum	\$165,300	\$162,958	\$165,300

Locality Payment: 25.82%

**2012 TTB DEMO PROJECT SALARY TABLE
HOUSTON-BAYTOWN-HUNTSVILLE, TX**

	Band 1		
Minimum	\$35,306		
Maximum	\$80,031		
	Band 2		
Minimum	\$64,724		
Maximum	\$104,376		
	Band 3	Zone 1	Zone 2
Minimum	\$92,252	\$92,252	\$119,927
Maximum	\$145,266	\$119,926	\$145,266
	Band 4	Zone 1	Zone 2
Minimum	\$128,231	\$128,231	\$166,702
Maximum	\$165,300	\$166,701	\$165,300

Locality Payment: 28.71%

**2012 TTB DEMO PROJECT SALARY TABLE
HUNTSVILLE-DECATUR, AL**

	Band 1		
Minimum	\$31,825		
Maximum	\$72,140		
	Band 2		
Minimum	\$58,343		
Maximum	\$94,085		
	Band 3	Zone 1	Zone 2
Minimum	\$83,156	\$83,156	\$108,103
Maximum	\$130,944	\$108,102	\$130,944
	Band 4	Zone 1	Zone 2
Minimum	\$115,588	\$115,588	\$150,267
Maximum	\$165,300	\$150,266	\$165,300

Locality Payment: 16.02%

**2012 TTB DEMO PROJECT SALARY TABLE
INDIANAPOLIS-ANDERSON-COLUMBUS, IN**

	Band 1		
Minimum	\$31,458		
Maximum	\$71,307		
	Band 2		
Minimum	\$57,669		
Maximum	\$92,999		
	Band 3	Zone 1	Zone 2
Minimum	\$82,196	\$82,196	\$106,854
Maximum	\$129,431	\$106,853	\$129,431
	Band 4	Zone 1	Zone 2
Minimum	\$114,253	\$114,253	\$148,531
Maximum	\$165,300	\$148,530	\$165,300

Locality Payment: 14.68%

**2012 TTB DEMO PROJECT SALARY TABLE
LOS ANGELES-LONG BEACH-RIVERSIDE, CA**

	Band 1		
Minimum	\$34,881	Locality Payment: 27.16%	
Maximum	\$79,067		
	Band 2		
Minimum	\$63,945		
Maximum	\$103,119		
	Band 3	Zone 1	Zone 2
Minimum	\$91,141	\$91,141	\$118,482
Maximum	\$143,517	\$118,481	\$143,517
	Band 4	Zone 1	Zone 2
Minimum	\$126,687	\$126,687	\$164,695
Maximum	\$165,300	\$164,694	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**

	Band 1		
Minimum	\$33,134		
Maximum	\$75,106		
	Band 2		
Minimum	\$60,742		
Maximum	\$97,953		
	Band 3	Zone 1	Zone 2
Minimum	\$86,575	\$86,575	\$112,547
Maximum	\$136,327	\$112,546	\$136,327
	Band 4	Zone 1	Zone 2
Minimum	\$120,341	\$120,341	\$156,445
Maximum	\$165,300	\$156,444	\$165,300

Locality Payment: 20.79%

**2012 TTB DEMO PROJECT SALARY TABLE
MILWAUKEE-RACINE-WAUKESHA, WI**

	Band 1		
Minimum	\$32,396	Locality Payment: 18.10%	
Maximum	\$73,433		
	Band 2		
Minimum	\$59,389		
Maximum	\$95,772		
	Band 3	Zone 1	Zone 2
Minimum	\$84,647	\$84,647	\$110,041
Maximum	\$133,291	\$110,040	\$133,291
	Band 4	Zone 1	Zone 2
Minimum	\$117,661	\$117,661	\$152,961
Maximum	\$165,300	\$152,960	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**

	Band 1		
Minimum	\$33,181		
Maximum	\$75,212		
	Band 2		
Minimum	\$60,827		
Maximum	\$98,091		
	Band 3	Zone 1	Zone 2
Minimum	\$86,697	\$86,697	\$112,705
Maximum	\$136,519	\$112,704	\$136,519
	Band 4	Zone 1	Zone 2
Minimum	\$120,510	\$120,510	\$156,665
Maximum	\$165,300	\$156,664	\$165,300

Locality Payment: 20.96%

**2012 TTB DEMO PROJECT SALARY TABLE
NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**

	Band 1		
Minimum	\$35,309	Locality Payment: 28.72%	
Maximum	\$80,037		
	Band 2		
Minimum	\$64,729		
Maximum	\$104,384		
	Band 3	Zone 1	Zone 2
Minimum	\$92,259	\$92,259	\$119,936
Maximum	\$145,277	\$119,935	\$145,277
	Band 4	Zone 1	Zone 2
Minimum	\$128,241	\$128,241	\$166,715
Maximum	\$165,300	\$166,714	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**

	Band 1		
Minimum	\$33,408		
Maximum	\$75,728		
	Band 2		
Minimum	\$61,245		
Maximum	\$98,764		
	Band 3	Zone 1	Zone 2
Minimum	\$87,292	\$87,292	\$113,479
Maximum	\$137,456	\$113,478	\$137,456
	Band 4	Zone 1	Zone 2
Minimum	\$121,337	\$121,337	\$157,740
Maximum	\$165,300	\$157,739	\$165,300

Locality Payment: 21.79%

**2012 TTB DEMO PROJECT SALARY TABLE
PHOENIX-MESA-SCOTTSDALE, AZ**

	Band 1		
Minimum	\$32,028		
Maximum	\$72,600		
	Band 2		
Minimum	\$58,715		
Maximum	\$94,685		
	Band 3	Zone 1	Zone 2
Minimum	\$83,687	\$83,687	\$108,792
Maximum	\$131,779	\$108,791	\$131,779
	Band 4	Zone 1	Zone 2
Minimum	\$116,326	\$116,326	\$151,225
Maximum	\$165,300	\$151,224	\$165,300

Locality Payment: 16.76%

**2012 TTB DEMO PROJECT SALARY TABLE
PITTSBURGH-NEW CASTLE, PA**

	Band 1		
Minimum	\$31,921		
Maximum	\$72,358		
	Band 2		
Minimum	\$58,519		
Maximum	\$94,369		
	Band 3	Zone 1	Zone 2
Minimum	\$83,407	\$83,407	\$108,429
Maximum	\$131,339	\$108,428	\$131,339
	Band 4	Zone 1	Zone 2
Minimum	\$115,937	\$115,937	\$150,720
Maximum	\$165,300	\$150,719	\$165,300

Locality Payment: 16.37%

**2012 TTB DEMO PROJECT SALARY TABLE
PORTLAND-VANCOUVER-BEAVERTON, OR-WA**

	Band 1		
Minimum	\$33,013	Locality Payment: 20.35%	
Maximum	\$74,832		
	Band 2		
Minimum	\$60,520		
Maximum	\$97,597		
	Band 3	Zone 1	Zone 2
Minimum	\$86,260	\$86,260	\$112,137
Maximum	\$135,831	\$112,136	\$135,831
	Band 4	Zone 1	Zone 2
Minimum	\$119,902	\$119,902	\$155,875
Maximum	\$165,300	\$155,874	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
RALEIGH-DURHAM-CARY, NC**

	Band 1		
Minimum	\$32,270		
Maximum	\$73,147		
	Band 2		
Minimum	\$59,158		
Maximum	\$95,399		
	Band 3	Zone 1	Zone 2
Minimum	\$84,317	\$84,317	\$109,612
Maximum	\$132,772	\$109,611	\$132,772
	Band 4	Zone 1	Zone 2
Minimum	\$117,202	\$117,202	\$152,365
Maximum	\$165,300	\$152,364	\$165,300

Locality Payment: 17.64%

**2012 TTB DEMO PROJECT SALARY TABLE
RICHMOND, VA**

	Band 1		
Minimum	\$31,949		
Maximum	\$72,420		
	Band 2		
Minimum	\$58,569		
Maximum	\$94,450		
	Band 3	Zone 1	Zone 2
Minimum	\$83,479	\$83,479	\$108,522
Maximum	\$131,452	\$108,521	\$131,452
	Band 4	Zone 1	Zone 2
Minimum	\$116,037	\$116,037	\$150,849
Maximum	\$165,300	\$150,848	\$165,300

Locality Payment: 16.47%

**2012 TTB DEMO PROJECT SALARY TABLE
SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**

	Band 1		
Minimum	\$33,521	Locality Payment: 22.20%	
Maximum	\$75,983		
	Band 2		
Minimum	\$61,451		
Maximum	\$99,097		
	Band 3	Zone 1	Zone 2
Minimum	\$87,586	\$87,586	\$113,861
Maximum	\$137,919	\$113,860	\$137,919
	Band 4	Zone 1	Zone 2
Minimum	\$121,745	\$121,745	\$158,271
Maximum	\$165,300	\$158,270	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
SAN DIEGO-CARLSBAD-SAN MARCOS, CA**

	Band 1		
Minimum	\$34,067	Locality Payment: 24.19%	
Maximum	\$77,220		
	Band 2		
Minimum	\$62,451		
Maximum	\$100,711		
	Band 3	Zone 1	Zone 2
Minimum	\$89,012	\$89,012	\$115,715
Maximum	\$140,165	\$115,714	\$140,165
	Band 4	Zone 1	Zone 2
Minimum	\$123,728	\$123,728	\$160,848
Maximum	\$165,300	\$160,847	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
SAN JOSE-SAN FRANCISCO-OAKLAND, CA**

	Band 1		
Minimum	\$37,073		
Maximum	\$84,035		
	Band 2		
Minimum	\$67,963		
Maximum	\$109,599		
	Band 3	Zone 1	Zone 2
Minimum	\$96,867	\$96,867	\$125,927
Maximum	\$152,534	\$125,926	\$152,534
	Band 4	Zone 1	Zone 2
Minimum	\$134,647	\$134,647	\$175,043
Maximum	\$165,300	\$175,042	\$165,300

Locality Payment: 35.15%

**2012 TTB DEMO PROJECT SALARY TABLE
SEATTLE-TACOMA-OLYMPIA, WA**

	Band 1		
Minimum	\$33,414	Locality Payment: 21.81%	
Maximum	\$75,740		
	Band 2		
Minimum	\$61,255		
Maximum	\$98,781		
	Band 3	Zone 1	Zone 2
Minimum	\$87,306	\$87,306	\$113,497
Maximum	\$137,478	\$113,496	\$137,478
	Band 4	Zone 1	Zone 2
Minimum	\$121,357	\$121,357	\$157,766
Maximum	\$165,300	\$157,765	\$165,300

**2012 TTB DEMO PROJECT SALARY TABLE
WASHINGTON-BALTIMORE-NORTHERN VA, DC-MD-PA-VA-WV**

	Band 1		
Minimum	\$34,075		
Maximum	\$77,239		
	Band 2		
Minimum	\$62,467		
Maximum	\$100,735	\$97,023 for IT Positions	
	Band 3	Zone 1	Zone 2
Minimum	\$89,033	\$89,033	\$115,743
Maximum	\$140,198	\$115,742	\$140,198
	Band 4	Zone 1	Zone 2
Minimum	\$123,758	\$123,758	\$160,887
Maximum	\$165,300	\$160,886	\$165,300

Locality Payment: 24.22%

**2012 TTB DEMO PROJECT SALARY TABLE
REST OF U.S.**

	Band 1		
Minimum	\$31,315		
Maximum	\$70,984		
	Band 2		
Minimum	\$57,408		
Maximum	\$92,577		
	Band 3	Zone 1	Zone 2
Minimum	\$81,823	\$81,823	\$106,370
Maximum	\$128,844	\$106,369	\$128,844
	Band 4	Zone 1	Zone 2
Minimum	\$113,735	\$113,735	\$147,858
Maximum	\$165,300	\$147,857	\$165,300

Locality Payment: 14.16%