

**2009 TTB DEMO PROJECT SALARY TABLE - BASE SALARY**

	<b>Band 1</b>		
Minimum	\$27,026		
Maximum	\$61,260		
	<b>Band 2*</b>		
Minimum	\$49,544		
Maximum	\$79,896		
	<b>Band 3</b>	Zone 1	Zone 2
Minimum	\$70,615	\$70,615	\$91,802
Maximum	\$111,195	\$91,801	\$111,195
	<b>Band 4</b>	Zone 1	Zone 2
Minimum	\$98,156	\$98,156	\$127,605
Maximum	\$162,900	\$127,604	\$162,900

\*NOTE: Maximum Base Salary for Information Technology Specialist Positions at the Band 2 level is \$86,291.00

**2009 TTB DEMO PROJECT SALARY TABLE  
ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**

	<b>Band 1</b>		
Minimum	\$32,039		
Maximum	\$72,624		
	<b>Band 2</b>		
Minimum	\$58,734		
Maximum	\$94,717		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,714	\$83,714	\$108,831
Maximum	\$131,822	\$108,830	\$131,822
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$116,364	\$116,364	\$151,276
Maximum	\$162,900	\$151,275	\$162,900

**Locality Payment: 18.55%**

**2009 TTB DEMO PROJECT SALARY TABLE  
BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**

	<b>Band 1</b>		
Minimum	\$33,507		
Maximum	\$75,950		
	<b>Band 2</b>		
Minimum	\$61,425		
Maximum	\$99,055		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,548	\$87,548	\$113,816
Maximum	\$137,860	\$113,815	\$137,860
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$121,694	\$121,694	\$158,204
Maximum	\$162,900	\$158,203	\$162,900

**Locality Payment: 23.98%**

**2009 TTB DEMO PROJECT SALARY TABLE  
BUFFALO-NIAGARA-CATTARAUGUS, NY**

	<b>Band 1</b>		
Minimum	\$31,456		
Maximum	\$71,301		
	<b>Band 2</b>		
Minimum	\$57,664		
Maximum	\$92,991		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$82,189	\$82,189	\$106,848
Maximum	\$129,420	\$106,847	\$129,420
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$114,244	\$114,244	\$148,519
Maximum	\$162,900	\$148,518	\$162,900

**Locality Payment: 16.39%**

**2009 TTB DEMO PROJECT SALARY TABLE  
CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**

	<b>Band 1</b>		
Minimum	\$33,639		
Maximum	\$76,250		
	<b>Band 2</b>		
Minimum	\$61,667		
Maximum	\$99,447		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,894	\$87,894	\$114,266
Maximum	\$138,404	\$114,265	\$138,404
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$122,175	\$122,175	\$158,830
Maximum	\$162,900	\$158,829	\$162,900

**Locality Payment: 24.47%**

**2009 TTB DEMO PROJECT SALARY TABLE  
CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**

	<b>Band 1</b>		
Minimum	\$31,966		
Maximum	\$72,458		
	<b>Band 2</b>		
Minimum	\$58,601		
Maximum	\$94,501	\$96,033 for IT Positions	
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,523	\$83,523	\$108,583
Maximum	\$131,521	\$108,582	\$131,521
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$116,099	\$116,099	\$150,931
Maximum	\$162,900	\$150,930	\$162,900

**Locality Payment: 18.28%**

**2009 TTB DEMO PROJECT SALARY TABLE  
CLEVELAND-AKRON-ELYRIA, OH**

	<b>Band 1</b>		
Minimum	\$31,934		
Maximum	\$72,385		
	<b>Band 2</b>		
Minimum	\$58,541		
Maximum	\$94,405		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,439	\$83,439	\$108,473
Maximum	\$131,388	\$108,472	\$131,388
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$115,981	\$115,981	\$150,778
Maximum	\$162,900	\$150,777	\$162,900

**Locality Payment: 18.16%**

**2009 TTB DEMO PROJECT SALARY TABLE  
COLUMBUS-MARION-CHILLICOTHE, OH**

	<b>Band 1</b>		
Minimum	\$31,518		
Maximum	\$71,441		
	<b>Band 2</b>		
Minimum	\$57,778		
Maximum	\$93,175		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$82,351	\$82,351	\$107,059
Maximum	\$129,676	\$107,058	\$129,676
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$114,470	\$114,470	\$148,813
Maximum	\$162,900	\$148,812	\$162,900

**Locality Payment: 16.62%**

**2009 TTB DEMO PROJECT SALARY TABLE  
DALLAS-FORT WORTH, TX**

	<b>Band 1</b>		
Minimum	\$32,418		
Maximum	\$73,481		
	<b>Band 2</b>		
Minimum	\$59,428		
Maximum	\$95,835		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$84,703	\$84,703	\$110,116
Maximum	\$133,378	\$110,115	\$133,378
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$117,738	\$117,738	\$153,062
Maximum	\$162,900	\$153,061	\$162,900

**Locality Payment: 19.95%**

**2009 TTB DEMO PROJECT SALARY TABLE  
DAYTON-SPRINGFIELD-GREENVILLE, OH**

	<b>Band 1</b>		
Minimum	\$31,323		
Maximum	\$71,000		
	<b>Band 2</b>		
Minimum	\$57,421		
Maximum	\$92,599		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$81,843	\$81,843	\$106,398
Maximum	\$128,875	\$106,397	\$128,875
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$113,763	\$113,763	\$147,894
Maximum	\$162,900	\$147,893	\$162,900

**Locality Payment: 15.90%**

**2009 TTB DEMO PROJECT SALARY TABLE  
DENVER-AURORA-BOULDER, CO**

	<b>Band 1</b>		
Minimum	\$32,980		
Maximum	\$74,756		
	<b>Band 2</b>		
Minimum	\$60,459		
Maximum	\$97,497		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$86,171	\$86,171	\$112,026
Maximum	\$135,691	\$112,025	\$135,691
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$119,780	\$119,780	\$155,716
Maximum	\$162,900	\$155,715	\$162,900

**Locality Payment: 22.03%**

**2009 TTB DEMO PROJECT SALARY TABLE  
DETROIT-WARREN-FLINT, MI**

	<b>Band 1</b>		
Minimum	\$33,393		
Maximum	\$75,693		
	<b>Band 2</b>		
Minimum	\$61,217		
Maximum	\$98,719		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,252	\$87,252	\$113,430
Maximum	\$137,393	\$113,429	\$137,393
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$121,282	\$121,282	\$157,669
Maximum	\$162,900	\$157,668	\$162,900

**Locality Payment: 23.56%**

**2009 TTB DEMO PROJECT SALARY TABLE  
HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**

	<b>Band 1</b>		
Minimum	\$33,804		
Maximum	\$76,624		
	<b>Band 2</b>		
Minimum	\$61,970		
Maximum	\$99,934		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$88,325	\$88,325	\$114,826
Maximum	\$139,083	\$114,825	\$139,083
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$122,774	\$122,774	\$159,608
Maximum	\$162,900	\$159,607	\$162,900

**Locality Payment: 25.08%**

**2009 TTB DEMO PROJECT SALARY TABLE  
HOUSTON-BAYTOWN-HUNTSVILLE, TX**

	<b>Band 1</b>		
Minimum	\$34,669		
Maximum	\$78,584		
	<b>Band 2</b>		
Minimum	\$63,555		
Maximum	\$102,491		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$90,585	\$90,585	\$117,763
Maximum	\$142,641	\$117,762	\$142,641
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$125,915	\$125,915	\$163,691
Maximum	\$162,900	\$163,690	\$162,900

**Locality Payment: 28.28%**

**2009 TTB DEMO PROJECT SALARY TABLE  
HUNTSVILLE-DECATUR, AL**

	<b>Band 1</b>		
Minimum	\$31,204		
Maximum	\$70,731		
	<b>Band 2</b>		
Minimum	\$57,204		
Maximum	\$92,248		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$81,532	\$81,532	\$105,994
Maximum	\$128,386	\$105,993	\$128,386
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$113,331	\$113,331	\$147,333
Maximum	\$162,900	\$147,332	\$162,900

**Locality Payment: 15.46%**

**2009 TTB DEMO PROJECT SALARY TABLE  
INDIANAPOLIS-ANDERSON-COLUMBUS, IN**

	<b>Band 1</b>		
Minimum	\$30,872		
Maximum	\$69,977		
	<b>Band 2</b>		
Minimum	\$56,594		
Maximum	\$91,265		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$80,664	\$80,664	\$104,865
Maximum	\$127,018	\$104,864	\$127,018
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$112,124	\$112,124	\$145,763
Maximum	\$162,900	\$145,762	\$162,900

**Locality Payment: 14.23%**

**2009 TTB DEMO PROJECT SALARY TABLE  
LOS ANGELES-LONG BEACH-RIVERSIDE, CA**

	<b>Band 1</b>		
Minimum	\$34,191		
Maximum	\$77,500		
	<b>Band 2</b>		
Minimum	\$62,678		
Maximum	\$101,076		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$89,335	\$89,335	\$116,138
Maximum	\$140,673	\$116,137	\$140,673
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$124,177	\$124,177	\$161,433
Maximum	\$162,900	\$161,432	\$162,900

**Locality Payment: 26.51%**

**2009 TTB DEMO PROJECT SALARY TABLE  
MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**

	<b>Band 1</b>		
Minimum	\$32,488		
Maximum	\$73,641		
	<b>Band 2</b>		
Minimum	\$59,557		
Maximum	\$96,043		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$84,886	\$84,886	\$110,355
Maximum	\$133,668	\$110,354	\$133,668
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$117,993	\$117,993	\$153,394
Maximum	\$162,900	\$153,393	\$162,900

**Locality Payment: 20.21%**

**2009 TTB DEMO PROJECT SALARY TABLE  
MILWAUKEE-RACINE-WAUKESHA, WI**

	<b>Band 1</b>		
Minimum	\$31,796		
Maximum	\$72,072		
	<b>Band 2</b>		
Minimum	\$58,289		
Maximum	\$93,998		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,079	\$83,079	\$108,005
Maximum	\$130,821	\$108,004	\$130,821
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$115,481	\$115,481	\$150,127
Maximum	\$162,900	\$150,126	\$162,900

**Locality Payment: 17.65%**

**2009 TTB DEMO PROJECT SALARY TABLE  
MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**

	<b>Band 1</b>		
Minimum	\$32,528		
Maximum	\$73,733		
	<b>Band 2</b>		
Minimum	\$59,631		
Maximum	\$96,163		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$84,992	\$84,992	\$110,493
Maximum	\$133,834	\$110,492	\$133,834
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$118,141	\$118,141	\$153,585
Maximum	\$162,900	\$153,584	\$162,900

**Locality Payment: 20.36%**

**2009 TTB DEMO PROJECT SALARY TABLE  
NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**

	<b>Band 1</b>		
Minimum	\$34,582		
Maximum	\$78,388		
	<b>Band 2</b>		
Minimum	\$63,397		
Maximum	\$102,235		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$90,359	\$90,359	\$117,470
Maximum	\$142,285	\$117,469	\$142,285
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$125,600	\$125,600	\$163,283
Maximum	\$162,900	\$163,282	\$162,900

**Locality Payment: 27.96%**

**2009 TTB DEMO PROJECT SALARY TABLE  
PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**

	<b>Band 1</b>		
Minimum	\$32,769		
Maximum	\$74,278		
	<b>Band 2</b>		
Minimum	\$60,072		
Maximum	\$96,874		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$85,621	\$85,621	\$111,310
Maximum	\$134,824	\$111,309	\$134,824
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$119,014	\$119,014	\$154,721
Maximum	\$162,900	\$154,720	\$162,900

**Locality Payment: 21.25%**

**2009 TTB DEMO PROJECT SALARY TABLE  
PHOENIX-MESA-SCOTTSDALE, AZ**

	<b>Band 1</b>		
Minimum	\$31,372		
Maximum	\$71,111		
	<b>Band 2</b>		
Minimum	\$57,511		
Maximum	\$92,743		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$81,970	\$81,970	\$106,564
Maximum	\$129,075	\$106,563	\$129,075
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$113,939	\$113,939	\$148,124
Maximum	\$162,900	\$148,123	\$162,900

**Locality Payment: 16.08%**

**2009 TTB DEMO PROJECT SALARY TABLE  
PITTSBURGH-NEW CASTLE, PA**

	<b>Band 1</b>		
Minimum	\$31,312		
Maximum	\$70,976		
	<b>Band 2</b>		
Minimum	\$57,402		
Maximum	\$92,568		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$81,815	\$81,815	\$106,362
Maximum	\$128,831	\$106,361	\$128,831
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$113,724	\$113,724	\$147,843
Maximum	\$162,900	\$147,842	\$162,900

**Locality Payment: 15.86%**

**2009 TTB DEMO PROJECT SALARY TABLE  
PORTLAND-VANCOUVER-BEAVERTON, OR-WA**

	<b>Band 1</b>		
Minimum	\$32,353		
Maximum	\$73,334		
	<b>Band 2</b>		
Minimum	\$59,309		
Maximum	\$95,644		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$84,533	\$84,533	\$109,896
Maximum	\$133,112	\$109,895	\$133,112
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$117,503	\$117,503	\$152,756
Maximum	\$162,900	\$152,755	\$162,900

**Locality Payment: 19.71%**

**2009 TTB DEMO PROJECT SALARY TABLE  
RALEIGH-DURHAM-CARY, NC**

	<b>Band 1</b>		
Minimum	\$31,723		
Maximum	\$71,907		
	<b>Band 2</b>		
Minimum	\$58,155		
Maximum	\$93,782		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$82,888	\$82,888	\$107,757
Maximum	\$130,521	\$107,756	\$130,521
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$115,216	\$115,216	\$149,783
Maximum	\$162,900	\$149,782	\$162,900

**Locality Payment: 17.38%**

**2009 TTB DEMO PROJECT SALARY TABLE  
RICHMOND, VA**

	<b>Band 1</b>		
Minimum	\$31,377		
Maximum	\$71,123		
	<b>Band 2</b>		
Minimum	\$57,521		
Maximum	\$92,759		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$81,984	\$81,984	\$106,582
Maximum	\$129,097	\$106,581	\$129,097
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$113,959	\$113,959	\$148,149
Maximum	\$162,900	\$148,148	\$162,900

**Locality Payment: 16.10%**

**2009 TTB DEMO PROJECT SALARY TABLE  
SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**

	<b>Band 1</b>		
Minimum	\$32,845		
Maximum	\$74,449		
	<b>Band 2</b>		
Minimum	\$60,211		
Maximum	\$97,098		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$85,818	\$85,818	\$111,567
Maximum	\$135,135	\$111,566	\$135,135
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$119,289	\$119,289	\$155,078
Maximum	\$162,900	\$155,077	\$162,900

**Locality Payment: 21.53%**

**2009 TTB DEMO PROJECT SALARY TABLE  
SAN DIEGO-CARLSBAD-SAN MARCOS, CA**

	<b>Band 1</b>		
Minimum	\$33,361	<b>Locality Payment: 23.44%</b>	
Maximum	\$75,619		
	<b>Band 2</b>		
Minimum	\$61,157		
Maximum	\$98,624		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,167	\$87,167	\$113,320
Maximum	\$137,259	\$113,319	\$137,259
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$121,164	\$121,164	\$157,515
Maximum	\$162,900	\$157,514	\$162,900

**2009 TTB DEMO PROJECT SALARY TABLE  
SAN JOSE-SAN FRANCISCO-OAKLAND, CA**

	<b>Band 1</b>		
Minimum	\$36,309		
Maximum	\$82,303		
	<b>Band 2</b>		
Minimum	\$66,562		
Maximum	\$107,340		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$94,871	\$94,871	\$123,336
Maximum	\$149,390	\$123,335	\$149,390
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$131,873	\$131,873	\$171,437
Maximum	\$162,900	\$171,436	\$162,900

**Locality Payment: 34.35%**

**2009 TTB DEMO PROJECT SALARY TABLE  
SEATTLE-TACOMA-OLYMPIA, WA**

	<b>Band 1</b>		
Minimum	\$32,718		
Maximum	\$74,161		
	<b>Band 2</b>		
Minimum	\$59,978		
Maximum	\$96,722		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$85,487	\$85,487	\$111,135
Maximum	\$134,613	\$111,134	\$134,613
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$118,828	\$118,828	\$154,478
Maximum	\$162,900	\$154,477	\$162,900

**Locality Payment: 21.06%**

**2009 TTB DEMO PROJECT SALARY TABLE  
WASHINGTON-BALTIMORE-NORTHERN VA, DC-MD-PA-VA-WV**

	<b>Band 1</b>		
Minimum	\$33,269		
Maximum	\$75,411		
	<b>Band 2</b>		
Minimum	\$60,989		
Maximum	\$98,352	\$97,023 for IT Positions	
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$86,927	\$86,927	\$113,008
Maximum	\$136,881	\$113,007	\$136,881
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$120,830	\$120,830	\$157,082
Maximum	\$162,900	\$157,081	\$162,900

**Locality Payment: 23.10%**

**2009 TTB DEMO PROJECT SALARY TABLE  
REST OF U.S.**

	<b>Band 1</b>		
Minimum	\$30,772		
Maximum	\$69,751		
	<b>Band 2</b>		
Minimum	\$56,411		
Maximum	\$90,970		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$80,402	\$80,402	\$104,526
Maximum	\$126,607	\$104,525	\$126,607
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$111,760	\$111,760	\$145,291
Maximum	\$162,900	\$145,290	\$162,900

**Locality Payment: 13.86%**