

## 2010 TTB DEMO PROJECT SALARY TABLE - BASE SALARY

	<b>Band 1</b>		
Minimum	\$27,431		
Maximum	\$62,179		
	<b>Band 2*</b>		
Minimum	\$50,287		
Maximum	\$81,094		
	<b>Band 3</b>	Zone 1	Zone 2
Minimum	\$71,647	\$71,647	\$93,176
Maximum	\$112,863	\$93,175	\$112,863
	<b>Band 4</b>	Zone 1	Zone 2
Minimum	\$99,628	\$99,628	\$129,517
Maximum	\$165,300	\$129,518	\$165,300

\*NOTE: Maximum Base Salary for Information Technology Specialist Positions at the Band 2 level is \$87,585.00

**2010 TTB DEMO PROJECT SALARY TABLE  
ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**

	<b>Band 1</b>		
Minimum	\$32,722		
Maximum	\$74,173		
	<b>Band 2</b>		
Minimum	\$59,987		
Maximum	\$96,737		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$85,468	\$85,468	\$111,149
Maximum	\$134,634	\$111,148	\$134,634
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$118,846	\$118,846	\$154,503
Maximum	\$165,300	\$154,502	\$165,300

**Locality Payment: 19.29%**

**2010 TTB DEMO PROJECT SALARY TABLE  
BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**

	<b>Band 1</b>		
Minimum	\$34,234		
Maximum	\$77,599		
	<b>Band 2</b>		
Minimum	\$62,758		
Maximum	\$101,205		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$89,415	\$89,415	\$116,283
Maximum	\$140,853	\$116,282	\$140,853
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$124,336	\$124,336	\$161,639
Maximum	\$165,300	\$161,638	\$165,300

**Locality Payment: 24.80%**

**2010 TTB DEMO PROJECT SALARY TABLE  
BUFFALO-NIAGARA-CATTARAUGUS, NY**

	<b>Band 1</b>		
Minimum	\$32,089		
Maximum	\$72,737		
	<b>Band 2</b>		
Minimum	\$58,826		
Maximum	\$94,864		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,813	\$83,813	\$108,997
Maximum	\$132,027	\$108,996	\$132,027
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$116,545	\$116,545	\$151,511
Maximum	\$165,300	\$151,510	\$165,300

**Locality Payment: 16.98%**

**2010 TTB DEMO PROJECT SALARY TABLE  
CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**

	<b>Band 1</b>		
Minimum	\$34,316		
Maximum	\$77,786		
	<b>Band 2</b>		
Minimum	\$62,909		
Maximum	\$101,449		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$89,630	\$89,630	\$116,563
Maximum	\$141,192	\$116,562	\$141,192
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$124,635	\$124,635	\$162,028
Maximum	\$165,300	\$162,027	\$165,300

**Locality Payment: 25.10%**

**2010 TTB DEMO PROJECT SALARY TABLE  
CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**

	<b>Band 1</b>		
Minimum	\$32,519		
Maximum	\$73,713		
	<b>Band 2</b>		
Minimum	\$59,615		
Maximum	\$96,137	\$96,033 for IT Positions	
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$84,938	\$84,938	\$110,460
Maximum	\$133,799	\$110,459	\$133,799
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$118,109	\$118,109	\$153,545
Maximum	\$165,300	\$153,544	\$165,300

**Locality Payment: 18.55%**

**2010 TTB DEMO PROJECT SALARY TABLE  
CLEVELAND-AKRON-ELYRIA, OH**

	<b>Band 1</b>		
Minimum	\$32,555		
Maximum	\$73,794		
	<b>Band 2</b>		
Minimum	\$59,681		
Maximum	\$96,242		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$85,031	\$85,031	\$110,581
Maximum	\$133,946	\$110,580	\$133,946
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$118,239	\$118,239	\$153,713
Maximum	\$165,300	\$153,712	\$165,300

**Locality Payment: 18.68%**

**2010 TTB DEMO PROJECT SALARY TABLE  
COLUMBUS-MARION-CHILLICOTHE, OH**

	<b>Band 1</b>		
Minimum	\$32,138		
Maximum	\$72,849		
	<b>Band 2</b>		
Minimum	\$58,916		
Maximum	\$95,010		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,942	\$83,942	\$109,165
Maximum	\$132,230	\$109,164	\$132,230
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$116,724	\$116,724	\$151,744
Maximum	\$165,300	\$151,743	\$165,300

**Locality Payment: 17.16%**

**2010 TTB DEMO PROJECT SALARY TABLE  
DALLAS-FORT WORTH, TX**

	<b>Band 1</b>		
Minimum	\$33,101		
Maximum	\$75,031		
	<b>Band 2</b>		
Minimum	\$60,681		
Maximum	\$97,856		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$86,456	\$86,456	\$112,435
Maximum	\$136,192	\$112,434	\$136,192
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$120,221	\$120,221	\$156,290
Maximum	\$165,300	\$156,289	\$165,300

**Locality Payment: 20.67%**

**2010 TTB DEMO PROJECT SALARY TABLE  
DAYTON-SPRINGFIELD-GREENVILLE, OH**

	<b>Band 1</b>		
Minimum	\$31,886		
Maximum	\$72,277		
	<b>Band 2</b>		
Minimum	\$58,454		
Maximum	\$94,264		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,282	\$83,282	\$108,308
Maximum	\$131,192	\$108,307	\$131,192
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$115,808	\$115,808	\$150,553
Maximum	\$165,300	\$150,552	\$165,300

**Locality Payment: 16.24%**

**2010 TTB DEMO PROJECT SALARY TABLE  
DENVER-AURORA-BOULDER, CO**

	<b>Band 1</b>		
Minimum	\$33,608		
Maximum	\$76,182		
	<b>Band 2</b>		
Minimum	\$61,612		
Maximum	\$99,356		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,782	\$87,782	\$114,159
Maximum	\$138,280	\$114,158	\$138,280
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$122,064	\$122,064	\$158,686
Maximum	\$165,300	\$158,685	\$165,300

**Locality Payment: 22.52%**

**2010 TTB DEMO PROJECT SALARY TABLE  
DETROIT-WARREN-FLINT, MI**

	<b>Band 1</b>		
Minimum	\$34,039		
Maximum	\$77,158		
	<b>Band 2</b>		
Minimum	\$62,401		
Maximum	\$100,630		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$88,907	\$88,907	\$115,622
Maximum	\$140,052	\$115,621	\$140,052
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$123,628	\$123,628	\$160,720
Maximum	\$165,300	\$160,719	\$165,300

**Locality Payment: 24.09%**

**2010 TTB DEMO PROJECT SALARY TABLE  
HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**

	<b>Band 1</b>		
Minimum	\$34,514		
Maximum	\$78,234		
	<b>Band 2</b>		
Minimum	\$63,271		
Maximum	\$102,032		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$90,146	\$90,146	\$117,234
Maximum	\$142,004	\$117,233	\$142,004
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$125,352	\$125,352	\$162,961
Maximum	\$165,300	\$162,960	\$165,300

**Locality Payment: 25.82%**

**2010 TTB DEMO PROJECT SALARY TABLE  
HOUSTON-BAYTOWN-HUNTSVILLE, TX**

	<b>Band 1</b>		
Minimum	\$35,306		
Maximum	\$80,031		
	<b>Band 2</b>		
Minimum	\$64,724		
Maximum	\$104,376		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$92,217	\$92,217	\$119,927
Maximum	\$145,266	\$119,926	\$145,266
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$128,231	\$128,231	\$166,704
Maximum	\$165,300	\$166,703	\$165,300

**Locality Payment: 28.71%**

**2010 TTB DEMO PROJECT SALARY TABLE  
HUNTSVILLE-DECATUR, AL**

	<b>Band 1</b>		
Minimum	\$31,825		
Maximum	\$72,140		
	<b>Band 2</b>		
Minimum	\$58,343		
Maximum	\$94,085		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,125	\$83,125	\$108,103
Maximum	\$130,944	\$108,102	\$130,944
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$115,588	\$115,588	\$150,268
Maximum	\$165,300	\$150,267	\$165,300

**Locality Payment: 16.02%**

**2010 TTB DEMO PROJECT SALARY TABLE  
INDIANAPOLIS-ANDERSON-COLUMBUS, IN**

	<b>Band 1</b>		
Minimum	\$31,458		
Maximum	\$71,307		
	<b>Band 2</b>		
Minimum	\$57,669		
Maximum	\$92,999		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$82,165	\$82,165	\$106,854
Maximum	\$129,431	\$106,853	\$129,431
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$114,253	\$114,253	\$148,532
Maximum	\$165,300	\$148,531	\$165,300

**Locality Payment: 14.68%**

**2010 TTB DEMO PROJECT SALARY TABLE  
LOS ANGELES-LONG BEACH-RIVERSIDE, CA**

	<b>Band 1</b>		
Minimum	\$34,881		
Maximum	\$79,067		
	<b>Band 2</b>		
Minimum	\$63,945		
Maximum	\$103,119		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$91,106	\$91,106	\$118,482
Maximum	\$143,517	\$118,481	\$143,517
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$126,687	\$126,687	\$164,696
Maximum	\$165,300	\$164,695	\$165,300

**Locality Payment: 27.16%**

**2010 TTB DEMO PROJECT SALARY TABLE  
MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**

	<b>Band 1</b>		
Minimum	\$33,134		
Maximum	\$75,106		
	<b>Band 2</b>		
Minimum	\$60,742		
Maximum	\$97,953		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$86,542	\$86,542	\$112,547
Maximum	\$136,327	\$112,546	\$136,327
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$120,341	\$120,341	\$156,446
Maximum	\$165,300	\$156,445	\$165,300

**Locality Payment: 20.79%**

**2010 TTB DEMO PROJECT SALARY TABLE  
MILWAUKEE-RACINE-WAUKESHA, WI**

	<b>Band 1</b>		
Minimum	\$32,396		
Maximum	\$73,433		
	<b>Band 2</b>		
Minimum	\$59,389		
Maximum	\$95,772		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$84,615	\$84,615	\$110,041
Maximum	\$133,291	\$110,040	\$133,291
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$117,661	\$117,661	\$152,962
Maximum	\$165,300	\$152,961	\$165,300

**Locality Payment: 18.10%**

**2010 TTB DEMO PROJECT SALARY TABLE  
MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**

	<b>Band 1</b>		
Minimum	\$33,181		
Maximum	\$75,212		
	<b>Band 2</b>		
Minimum	\$60,827		
Maximum	\$98,091		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$86,664	\$86,664	\$112,705
Maximum	\$136,519	\$112,704	\$136,519
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$120,510	\$120,510	\$156,666
Maximum	\$165,300	\$156,665	\$165,300

**Locality Payment: 20.96%**

**2010 TTB DEMO PROJECT SALARY TABLE  
NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**

	<b>Band 1</b>		
Minimum	\$35,309		
Maximum	\$80,037		
	<b>Band 2</b>		
Minimum	\$64,729		
Maximum	\$104,384		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$92,224	\$92,224	\$119,936
Maximum	\$145,277	\$119,935	\$145,277
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$128,241	\$128,241	\$166,717
Maximum	\$165,300	\$166,716	\$165,300

**Locality Payment: 28.72%**

**2010 TTB DEMO PROJECT SALARY TABLE  
PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**

	<b>Band 1</b>		
Minimum	\$33,408		
Maximum	\$75,728		
	<b>Band 2</b>		
Minimum	\$61,245		
Maximum	\$98,764		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,259	\$87,259	\$113,479
Maximum	\$137,456	\$113,478	\$137,456
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$121,337	\$121,337	\$157,741
Maximum	\$165,300	\$157,740	\$165,300

**Locality Payment: 21.79%**

**2010 TTB DEMO PROJECT SALARY TABLE  
PHOENIX-MESA-SCOTTSDALE, AZ**

	<b>Band 1</b>		
Minimum	\$32,028		
Maximum	\$72,600		
	<b>Band 2</b>		
Minimum	\$58,715		
Maximum	\$94,685		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,655	\$83,655	\$108,792
Maximum	\$131,779	\$108,791	\$131,779
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$116,326	\$116,326	\$151,226
Maximum	\$165,300	\$151,225	\$165,300

**Locality Payment: 16.76%**

**2010 TTB DEMO PROJECT SALARY TABLE  
PITTSBURGH-NEW CASTLE, PA**

	<b>Band 1</b>		
Minimum	\$31,921		
Maximum	\$72,358		
	<b>Band 2</b>		
Minimum	\$58,519		
Maximum	\$94,369		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,376	\$83,376	\$108,429
Maximum	\$131,339	\$108,428	\$131,339
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$115,937	\$115,937	\$150,721
Maximum	\$165,300	\$150,720	\$165,300

**Locality Payment: 16.37%**

**2010 TTB DEMO PROJECT SALARY TABLE  
PORTLAND-VANCOUVER-BEAVERTON, OR-WA**

	<b>Band 1</b>		
Minimum	\$33,013		
Maximum	\$74,832		
	<b>Band 2</b>		
Minimum	\$60,520		
Maximum	\$97,597		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$86,227	\$86,227	\$112,137
Maximum	\$135,831	\$112,136	\$135,831
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$119,902	\$119,902	\$155,876
Maximum	\$165,300	\$155,875	\$165,300

**Locality Payment: 20.35%**

**2010 TTB DEMO PROJECT SALARY TABLE  
RALEIGH-DURHAM-CARY, NC**

	<b>Band 1</b>		
Minimum	\$32,270		
Maximum	\$73,147		
	<b>Band 2</b>		
Minimum	\$59,158		
Maximum	\$95,399		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$84,286	\$84,286	\$109,612
Maximum	\$132,772	\$109,611	\$132,772
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$117,202	\$117,202	\$152,366
Maximum	\$165,300	\$152,365	\$165,300

**Locality Payment: 17.64%**

**2010 TTB DEMO PROJECT SALARY TABLE  
RICHMOND, VA**

	<b>Band 1</b>		
Minimum	\$31,949		
Maximum	\$72,420		
	<b>Band 2</b>		
Minimum	\$58,569		
Maximum	\$94,450		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$83,447	\$83,447	\$108,522
Maximum	\$131,452	\$108,521	\$131,452
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$116,037	\$116,037	\$150,851
Maximum	\$165,300	\$150,850	\$165,300

**Locality Payment: 16.47%**

**2010 TTB DEMO PROJECT SALARY TABLE  
SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**

	<b>Band 1</b>		
Minimum	\$33,521		
Maximum	\$75,983		
	<b>Band 2</b>		
Minimum	\$61,451		
Maximum	\$99,097		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,553	\$87,553	\$113,861
Maximum	\$137,919	\$113,860	\$137,919
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$121,745	\$121,745	\$158,272
Maximum	\$165,300	\$158,271	\$165,300

**Locality Payment: 22.20%**

**2010 TTB DEMO PROJECT SALARY TABLE  
SAN DIEGO-CARLSBAD-SAN MARCOS, CA**

	<b>Band 1</b>		
Minimum	\$34,067		
Maximum	\$77,220		
	<b>Band 2</b>		
Minimum	\$62,451		
Maximum	\$100,711		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$88,978	\$88,978	\$115,715
Maximum	\$140,165	\$115,714	\$140,165
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$123,728	\$123,728	\$160,849
Maximum	\$165,300	\$160,848	\$165,300

**Locality Payment: 24.19%**

**2010 TTB DEMO PROJECT SALARY TABLE  
SAN JOSE-SAN FRANCISCO-OAKLAND, CA**

	<b>Band 1</b>		
Minimum	\$37,073		
Maximum	\$84,035		
	<b>Band 2</b>		
Minimum	\$67,963		
Maximum	\$109,599		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$96,831	\$96,831	\$125,927
Maximum	\$152,534	\$125,926	\$152,534
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$134,647	\$134,647	\$175,045
Maximum	\$165,300	\$175,044	\$165,300

**Locality Payment: 35.15%**

**2010 TTB DEMO PROJECT SALARY TABLE  
SEATTLE-TACOMA-OLYMPIA, WA**

	<b>Band 1</b>		
Minimum	\$33,414		
Maximum	\$75,740		
	<b>Band 2</b>		
Minimum	\$61,255		
Maximum	\$98,781		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$87,273	\$87,273	\$113,497
Maximum	\$137,478	\$113,496	\$137,478
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$121,357	\$121,357	\$157,767
Maximum	\$165,300	\$157,766	\$165,300

**Locality Payment: 21.81%**

**2010 TTB DEMO PROJECT SALARY TABLE  
WASHINGTON-BALTIMORE-NORTHERN VA, DC-MD-PA-VA-WV**

	<b>Band 1</b>		
Minimum	\$34,075		
Maximum	\$77,239		
	<b>Band 2</b>		
Minimum	\$62,467		
Maximum	\$100,735	\$97,023 for IT Positions	
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$89,000	\$89,000	\$115,743
Maximum	\$140,198	\$115,742	\$140,198
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$123,758	\$123,758	\$160,888
Maximum	\$165,300	\$160,887	\$165,300

**Locality Payment: 24.22%**

**2010 TTB DEMO PROJECT SALARY TABLE  
REST OF U.S.**

	<b>Band 1</b>		
Minimum	\$31,315		
Maximum	\$70,984		
	<b>Band 2</b>		
Minimum	\$57,408		
Maximum	\$92,577		
	<b>Band 3</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$81,792	\$81,792	\$106,370
Maximum	\$128,844	\$106,369	\$128,844
	<b>Band 4</b>	<b>Zone 1</b>	<b>Zone 2</b>
Minimum	\$113,735	\$113,735	\$147,859
Maximum	\$165,300	\$147,858	\$165,300

**Locality Payment: 14.16%**